

ON ROBERT M. TOBIAS,  
PRESIDENT OF NTEU

The SPEAKER pro tempore (Mr. TANCREDI). Under a previous order of the House, the gentleman from Maryland (Mr. CUMMINGS) is recognized for 5 minutes.

Mr. CUMMINGS. Mr. Speaker, in 1995, the National Treasury Employees Union, along with other Federal employee and retiree organizations, defeated the first attempt by the 104th Congress to raise Federal employees' retirement contributions and reduce their pension.

At a press conference celebrating the victory, the NTEU national president, Robert Tobias, is quoted as saying, told over 500 Federal employees in attendance, "You promised to serve the public with honesty. You promised to work hard. You promised to serve the public. And in return, you were promised fair treatment and fair pay. It sounded like a fair deal. You kept your word. Now we're asking Congress to keep its word."

Bob Tobias has spent the last 31 years making sure that the executive branch and Congress keep their promises to Federal employees. He has used lawsuits as a way to further Federal employees' causes and to escape the narrow confines of Federal collective bargaining.

He has testified before the Subcommittee on Civil Service on behalf of the 155,000 Federal employees NTEU represents on numerous cases.

Mr. Tobias is a leading authority on Federal employees' issues and by extension has expanded his union's lobbying power on Capitol Hill.

In the last 20 years, Mr. Tobias has been involved in the development of a Federal employees retirement system, FERS, protecting Federal employees' health benefits program, restructuring the Internal Revenue Service, advocating for closure of the pay gap for Federal employees, and he worked with Vice President GORE to create labor-management partnership councils across the Government.

Mr. Tobias is leaving the NTEU to embark on a second career, writing, teaching, and educating a new generation on public policy. Given Mr. Tobias' history, this is probably an attempt to train future politicians on how to vote on Federal employees issues before they get to Capitol Hill.

As ranking member of the Subcommittee on Civil Service and on behalf of all Federal employees in my congressional district and throughout this wonderful country, I wish you the best, Mr. Tobias, in your future endeavors.

ROBERT M. TOBIAS

The SPEAKER pro tempore. Under a previous order of the House, the gentleman from Pennsylvania, (Mr. COYNE) is recognized for 5 minutes.

Mr. COYNE. Mr. Speaker I rise today to observe the retirement of Mr. Robert M. Tobias. Mr. Tobias will retire as National President of the National Treasury Employees Union when his term expires in August.

Mr. Tobias has been the NTEU's president for the last 16 years. Prior to his service as president of the NTEU, he served the union as its executive vice president and general counsel. Mr. Tobias worked successfully to expand the NTEU's membership from 20,000 to 155,000. His tenure has also been marked by major steps forward in the treatment of federal employees. As a result of his efforts NTEU has negotiated alternative work schedules, flexplace work arrangements, monetary performance awards, and on-site child care arrangements for federal employees. He was also involved in the successful court battle to overturn the ban on speaking and writing honoraria for federal employees. Mr. Tobias also helped to create innovative labor-management partnerships which resulted in greater productivity and customer satisfaction at the Internal Revenue Service.

Mr. Tobias was also appointed to serve on the Federal Employees Salary Council, the National Partnership Council, the Commission to Restructure the IRS, the Federal Advisory Committee on Occupational Safety and Health, the Executive Improvement Team at the U.S. Customs Service, and, most recently, the IRS Oversight Board. I had the honor to serve with him on the IRS restructuring commission in 1997, and I can vouch first-hand for the hard work and dedication that he put into the commission's efforts to provide Congress with recommendations for improving IRS organization and management. Mr. Tobias has also testified many times before the House Ways and Means Committee, on which I served, and I can honestly say that his testimony was always informative and helpful to the Committee in its efforts to improve the operations of the IRS.

My constituents in Pittsburgh who are part of NTEU's Chapter 34 are pleased to have worked with Mr. Tobias as well.

Mr. Tobias serves on the board of directors of American Arbitration Association and is co-founder and treasurer of the Federal Employees Education and Assistance Fund.

On behalf of my constituents, my colleagues on the IRS restructuring commission, the House Ways and Means Committee, and myself, I want to thank Mr. Tobias for his many years of service and wish him all the best as he pursues new challenges and opportunities in the coming years.

#### TRIGGER FOR DEBT/TAX REDUCTION

The SPEAKER pro tempore. Under a previous order of the House, the gentleman from Michigan (Mr. SMITH) is recognized for 5 minutes.

Mr. SMITH of Michigan. Mr. Speaker, I wish to make comments today on the importance of not only a tax reduction but a reduction in the Federal debt and the trigger that we imposed within the tax bill to help assure that both happen.

America's tax burden is the highest in the history of the Republic, not only

in nominal terms but in actual percentage of income.

Our Government has grown so large that if we repeal the entire income tax today, the total income coming into the Federal Government would still be as large as it was just 10 years ago. If we did away with the total income tax, other revenue coming into the Federal Government would be as much as the total revenue in 1990. It is past time for Americans to receive some relief from their ever-expanding tax burdens.

Now on the issue of debt. At the same time, our Nation's debt stands at 5 trillion, 600 billion dollars. The interest expense on the debt last fiscal year was larger than the entire Federal budget in 1972. Interest on the Federal debt last year was larger than the entire Federal budget in 1972.

A reduction in the debt would reduce interest rates and encourage economic expansion. It would also reduce the chances that our kids are going to have to pay huge taxes to make up for the over indulgence of their parents and grandparents as we spend and spend a bigger and bigger Government.

While the need for both tax reduction and debt reduction is obvious, a major difficulty facing Congress is the proper mix. Economists from the time of David Ricardo in the 19th century to today disagree on the relative effect of tax reduction and debt reduction on the economy.

However, the important thing is to keep Government from turning into what Thomas Hobbes called a "leviathan," an ever-hungry monster gobbling up the Nation's resources.

Last week it became apparent that a conflict of opinion about the size of the tax cut relative to the debt reduction jeopardized the passage of any tax relief.

It was at that point that I recalled experience that the State of Michigan has had in allowing both sides of an issue such as this to get their way.

Back in 1983, I was part of an effort, a tax rate reduction, that we would gradually tie to a certain target to make sure that tax reduction occurred. This year in Michigan, we tied a tax cut to economic conditions in a manner nearly identical to what I proposed in this House last week.

What I proposed and what the gentleman from California (Mr. KUYKENDALL) proposed and what the past House passed was tax reduction tied to our efforts to reduce the debt. Specifically, income tax rate would be reduced gradually in stages over 10 years. But if the interest expense on the Federal debt is not less than the prior year's interest expense, then the next stage of the reduction would be postponed.

The concept is that those who are afraid that tax cuts may lead to greater debt and, thus, greater interest expense would have an automatic hold on

further tax cuts until interest expenses went down.

Those who felt and predicted tax cuts are going to spur greater economic growth and, therefore, bring in more revenue and pay down that debt and, therefore, lower the interest rates would get the full tax cut proposed in the original bill.

While the trigger is probably not the perfect trigger, it accomplished the goal of moving the process forward both on reducing the debt and reducing taxes. The concept of using a trigger to allow both sides of the issue to really put your money where the other person's mouth is is a concept of win-win.

It may be crucial to the final passage of this bill that will be acceptable to the White House as well as this House as we review what comes out of conference committee.

I will continue to work this week on perfecting the trigger mechanism since this House, the Senate, and the President must agree on the final outcome before it becomes law.

Debt reduction is important to strengthen the economy and taking the pressure off our kids and grandkids, and tax reduction in a system that has the highest tax rates in history is in need very desperately of the kind of tax cuts that leaves money in the pockets of the people that earn it.

#### EXTENSION OF NTR FOR CHINA

The SPEAKER pro tempore. Under a previous order of the House, the gentleman from Pennsylvania (Mr. TOOMEY) is recognized for 5 minutes.

Mr. TOOMEY. Mr. Speaker, I rise to address the House on the issue of our policy towards the People's Republic of China.

I believe the United States' policy toward China should be guided by three primary and pragmatic goals.

First, we must safeguard American security against a potential adversary. Second, we should pursue economic trade relations that promote American economic interests. And finally, we should encourage policies that will allow individual liberty and the rule of law and, thus, respect for human rights to flourish in China.

Today, Mr. Speaker, Congress voted to renew normal trade relations, or NTR, with China for another year. This renewal of NTR will advance all three of the above-mentioned China policy goals.

On the national security front, NTR and the expanded trade opportunity that it brings in non-militarily sensitive goods and services will reduce the likelihood of military conflict between the United States and China.

Countries with extensive trade relations are simply less likely to go to war with each other than countries without those ties. This is no surprise. With extensive trade comes extensive

interests in maintaining peaceful relations and thus more trade.

But make no mistake, NTR does not and should not imply trade in militarily sensitive technologies. Any technology with a direct military application should not be exported to China nor to any other country that is not a close ally of the United States.

The Clinton administration's appalling lapses in safeguarding military technology must be rectified immediately. But denying American and Chinese citizens the opportunity to exchange non-military goods and services will not accomplish that.

Instead, the U.S. should reinstate penalties on companies whose negligent sales compromise our security and rebuild a system of controls on the spread of potentially dangerous technologies.

Renewing NTR with China will benefit our economy by providing American consumers access to low-cost goods and by expanding U.S. export opportunities. Revoking NTR would have subjected Chinese imports to dramatically higher tariffs, and that is another word for taxes. These taxes would not be paid by China but by American consumers. Revoking NTR would have subjected American consumers to up to \$29 billion in new taxes.

A second economic benefit from extending NTR will be accelerated growth in high-paying, export-related jobs across America and particularly in my home State of Pennsylvania. Exports in industries such as chemical products, industrial machines, and computer components, where wages average 20 percent higher than the national average, are already fueling much of Pennsylvania's impressive economic growth.

Renewing NTR is a prerequisite to China's ascending to the WTO, which, in turn, will dramatically accelerate further growth and opportunity in U.S. and Pennsylvania exports to China.

But finally, Mr. Speaker, freedom works. By renewing NTR with China, we are helping to provide the opportunity for the Chinese people to liberate themselves from the dictatorship under which they currently live.

China's communist leadership has embarked on what is, for them, a very dangerous course. Unlike most other communist dictatorships this century, from Stalin to Mao to North Korea's Kim Il Jong, Deng Xiaoping chose to open China to foreign investment, limited free enterprise, and engagement with the West. His bet was that he could enjoy the economic benefits of capitalism without losing the communist party's monopoly on political control.

Well, in the long run, Mr. Speaker, if we continue to engage China, Deng's successors will lose that bet and the people of China will be the winners. And they will be the winners of free-

dom because freedom is ultimately indivisible.

People who enjoy economic freedom will eventually demand political freedom. People who read American newspapers will eventually demand their own free press. The people who travel to the United States on business will see incomparable superiority of freedom and will eventually demand that liberty for their own country.

Freedom once tasted is irresistible. Eventually the Chinese people will demand a free, open, and just Democratic society, just as their fellow countrymen enjoy on Taiwan. Only that kind of society will properly respect the Chinese people's human rights.

These changes to Chinese society will not happen overnight, but having extended NTR will increase the pace at which they develop and, best of all, will be helping ourselves in the process.

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#### REVIEW OF FORUM ON GUN VIOLENCE

The SPEAKER pro tempore (Mr. TANCREDI). Under the Speaker's announced policy of January 6, 1999, the gentlewoman from Illinois (Ms. SCHAKOWSKY) is recognized for half the time until midnight as the designee of the minority leader.

Ms. SCHAKOWSKY. Mr. Speaker, yesterday in Chicago I hosted the first of 16 women's forums on gun violence that will be conducted by Democratic women Members of Congress. The goal of these forums is to develop strategies and build grassroots movements to pass sensible gun safety legislation this year.

I will tell my colleagues more about this event, Mr. Speaker, during the hour and how much all of us, men and women alike, hope these forums will contribute to making our country safer for our children and our grandchildren.

When discussing gun safety legislation, it is easy for us here in Washington to get lost in all the many intricacies of this subject. We can argue fine points of the law, the real meaning of the second amendment to the Constitution, the difference between a 3-day waiting period and a 72-hour waiting period. We can talk about the features of different weapons and ammunition clips and demonstrate our knowledge of the hardware. But for most Americans, it comes down to this. Is my child safe on her way to school? Can I stroll in my neighborhood on a beautiful summer evening? Is it safe for me to walk home from the synagogue after services or from church? No one is secure enough in our country anymore to answer "yes."

After the tragedy at Columbine High School and the shootings and killing in my district during the Fourth of July weekend, Americans are asking, what